

MANLY EAGLES BASEBALL CLUB



**COACHING SELECTION
POLICY**

Our commitment

MEBC supports an open and fair process for the selection of its coaching staff. Selection will be based on clear criteria that are communicated with all applications prior to the season commencing.

Criteria

Selection decisions will be based on;

- Holds the necessary coaching accreditation for the relevant competition the club plays in (qualification)
- Must have a current WWC, working with children number (legal)
- past coaching and/or player experiences (history)
- attendance at competition, training and club / team events (commitment)
- good sportsmanship & communication abilities (values)
- abiding by MEBC Code of Behaviour on and off the field (behaviour).
- will be selected on their performance, commitment, values and behaviour, not their personal characteristics or attributes (e.g. race, sexuality, religion)
- may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others
- Has the ability to attract other coaches and players that add value to MEBC.

Selection process

- Applications need to be made in writing before the end of the advertised date
- The Head Coach will be selected by the MEBC Board and will be informed by the executive
- The Head Coach will have an opportunity to have input in nominations for the managerial positions
- Assistant coaching positions will be selected by Head Coach and MEBC Board
- As requested, or as necessary, applicants will be provided with reasons for non-selection
- Coaches, once named, will be responsible for all decisions about team selection once the season commences
- All MEBC coaching selections will be ratified by the BNSW